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Labor Relations and Collective Bargaining: Private and ...

A. History of Collective Bargaining in California The National Labor Relations Act (NLRA) governs collective bargaining in the private sector. 1 The NLRA leaves it to the states to regulate collective bargaining in the public sector.

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1. Chapter 14 Labor Relations and Collective Bargaining. 2. Fundamentals of Human Resource Management, 10/e, DeCenzo/Robbins Chapter 14, slide 2 Introduction Ø a union is an organization of workers, acting collectively, seeking to promote and protect its mutual interests through collective bargaining Ø only 12% of the private sector workforce is unionized Ø labor contracts typically stipulate: Ø wages Ø hours Ø terms and conditions of employment See <http://www.aflcio>.

Chapter 14 Labor Relations and Collective Bargaining

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Labor Relations and Collective Bargaining: Private and ...

The differences between collective bargaining in the public and private sectors are well understood by students of the subject but often ignored by legislators and the public. Laws governing public employee unions and collective bargaining in the public sector (all levels of government, including local school districts) are often modeled on similar legislation governing collective bargaining between unions and private companies, which were legalized in 1935.

Collective bargaining, private-public sector differences ...

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Labor Relations And Collective Bargaining Cases Practice ...

Part I: Labor Relations Overview Chapter 1: Introduction to Labor Relations Chapter 2: History and Law of Labor Relations in the Private Sector Chapter 3: Public Sector Labor Relations: History & Laws Part II: The Collective Bargaining Process Chapter 4: Establishing a Bargaining Unit and the Organizing Campaign Chapter 5: Negotiation Models, Strategies, and Tactics Chapter 6: Negotiating a ...

Labor Relations and Collective Bargaining: Pearson New ...

Collective bargaining is a process of negotiation between employers and a group of employees aimed at agreements to regulate working salaries, working conditions, benefits, and other aspects of workers' compensation and rights for workers. The interests of the employees are commonly presented by representatives of a trade union to which the employees belong.

Collective bargaining - Wikipedia

Congress initially established collective bargaining rights through the Railway Labor Act in 1926. The federal law expanded in 1935 with the National Labor Relations Act (NLRA), which made it illegal for private employers to deny unions representing their employees the right to engage in collective bargaining.

Collective Bargaining Basics: Labor Unions Negotiate ...

Many view this situation as analogous to the bargaining that takes place between businesses and private sector unions, such as General Motors and the United Auto Workers. But there is a crucial difference between public sector (government) and private sector bargaining. That difference is consumer choice.

Public and Private Sector Collective Bargaining Are Not ...

The National Labor Relations Act (NLRA) is the federal statute that grants most private sector employees the right to join a union and engage in collective bargaining. Employees of state or local governments only have collective bargaining rights if their state legislature has granted them such rights in statute or the governor has done so by executive order.

Collective Bargaining and Civil Liberties | American Civil ...

In short, the major provisions of the NLRA assure private employees the right to join unions, go on strike, and take part in collective bargaining without retaliation from employers. Let's take a...

Collective Bargaining: Definition and Labor Relations ...

Discuss in detail how public employees' rights generally differ from those of private sector employees. Discuss right to strike and its impact on private and public employees. Identify and explain some of the challenges of public sector collective bargaining. Your response should be at least 400 words in length. QUESTION 3 1. Describe the

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